ACCREDITATION INFO KIT

LIFE STYLES INVENTORYTM

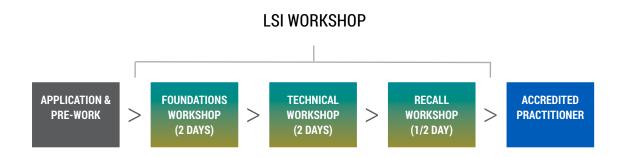


Our mission is to Change the World – One Organisation at a Time® – but we can't do it alone! We need your help to develop individuals, grow leaders, build teams and create constructive cultures.

We are big believers in building the capabilities of internal change agents and external consultants, and for more than 4000 practitioners across Australasia, Human Synergistics accreditations have provided enlightening and enjoyable career development experience that returns significant value to their organisations and clients.

The accreditation workshops are interactive, engaging and practical. They are designed to develop confidence and capability that will enable people to facilitate internal development and support LSI roll-out programs.

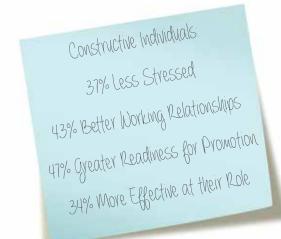
Accredited practitioners are supported by our expert consultants to ensure confidence and success in using the key diagnostic tools and discovery phases to create sustainable behavioural change and effective outcomes.



WHY USE LSI?

The LSI enables individuals to think and behave to their full potential. It's particularly valuable for helping individuals to:

- Discover new ways of thinking and behaving.
- Improve their effectiveness in their roles.
- Cope better with stress, pressure and change.
- Apply more flexible and creative thinking.
- Improve their interpersonal relationships.
- Increase their personal effectiveness.



THE PROGRAMME

On the <u>LSI Accreditation Programme</u> you'll learn how to use the <u>Life Styles Inventory™</u> (LSI) to coach individuals to achieve greater performance and satisfaction. The LSI looks at 'why I do what I do' and 'how I do what I do' and is great for going beyond emotional intelligence by building self-awareness and increasing personal effectiveness.

APPLICATION & PRE-WORK

There's a short application form to complete and you'll also complete your own LSI so you can experience it firsthand.

FOUNDATIONS WORKSHOP (PART 1)

This two day Workshop is designed to introduce you to the LSI and the <u>Circumplex</u>, and for you to experience the tool firsthand. Your LSI feedback is debriefed in a group context.

TECHNICAL WORKSHOP (PART 2)

This two day workshop is designed to teach you the necessary skills to work with the LSI. You'll choose a 'practice' client to work with and will debrief them post-workshop.

RECALL WORKSHOP

Following the Technical Workshop you'll debrief and coach your 'practice' client, as well as two further people. This will form your Action Learning experience. For the Recall Workshop, you'll write up a case study and present this to the group to deepen your understanding of the LSI.

MAINTAINING YOUR ACCREDITATION

You'll need to demonstrate consistent use of the tools to maintain your Accreditation. Use of one circumplex tool annually is a minimum requirement.

GETTING STARTED!

Check our website for <u>course dates</u> that suit. You'll also find an application form there that you can complete and submit to us at <u>accreditation@hsnz.co.nz</u>.

If you want to have a chat about the Accreditation programme with one of our team, send us an email at accreditation@hsnz.co.nz and we'll be in touch, or give us a call on (04) 470 7700.



YOUR DEVELOPMENT

We are committed to continuously developing and supporting our Accredited community.



PROFESSIONAL DEVELOPMENT EVENTS

Events designed specifically for our Accredited Community to develop their skills and build their capabilities. Our <u>professional development events</u> focus on individual development, team synergy and culture change. Share experiences and stories with other HR practitioners and organisational development experts.

YOUR DEVELOPMENT

ANNUAL CONFERENCE

Thought leaders share their experience in leadership and culture, with interactive workshops.

CLIENT SERVICE SUPPORT

Our Client Service team is available to support you with project set up, materials and to talk through any particular challenges.

RFSOURCES

To supplement and support your development, an extensive <u>online resource library</u> includes a range of materials from sample reports, industry performance data and comprehensive presentations that can be downloaded and incorporated into existing programs.

BLOGS AND NEWS

<u>Online blogs</u> and news items include culture and leadership insights, extensive research papers, case studies, articles and culture opinion pieces published in the media.

HUMAN SYNERGISTICS CONSULTANTS

Our group of consultants at HS have extensive experience in creating sustainable individual, group and organisational performance. They are here to support our Accredited Community at any time.

PODCASTS

Gain insights with our <u>Culture Bites Podcast</u>, into how we help individuals reach their potential, groups to realise synergy, and organisations to achieve amazing and sustainable results.



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