“Riding the Wave”

My personal leadership journey of staying relevant
The novice

The Insurance Professional

- Learn by doing
- Broad skillset
- Study based certification
- The one-trick surfer
The “Wipeout”

The Project Professional

• From “in the business” to “on the business”

• Continued to broaden my skillset

• Built external networks

• Study based certification
Riding the crest

**The Technology Professional**

- From “on the business” to “with the business”
- From management to leadership
- The “Theory of Constraints” V2.0
- The “Looking Glass” experience
The “Bail-out”

The Leadership Professional

• From “with the business” to “shaping the business”

• Becoming a “Coach” Leader and Catalyst

• Building Champion Teams

• Living my values
Staying relevant

- **Know your purpose**
- **Stay true to your values**
- Life-long learning
- Look beyond the current wave – see the possibilities
- **Know when to bail-out**
“A leader’s goal is to remain relevant even when time changes.”

Martin Luther King